



# Capability Cultivation

Maximizing Personal and Team Effectiveness

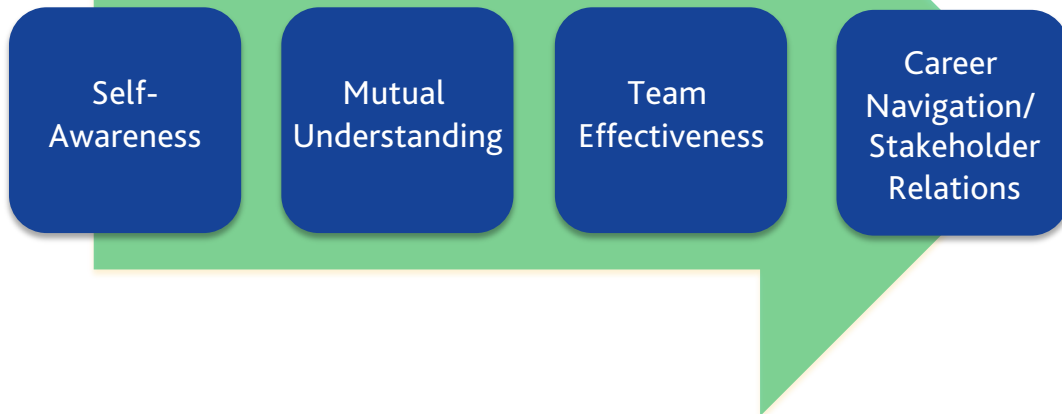
CULTIVATING CAPABILITIES for GROWTH through targeted, actionable, and sustainable 'EDUTAINMENT with purpose'.





# PATHWAY TO CAPABILITY CULTIVATION

PROPEL YOURSELF, YOUR TEAMS, AND  
YOUR ORGANIZATION TO NEW LEVELS OF  
**ACHIEVEMENT...**

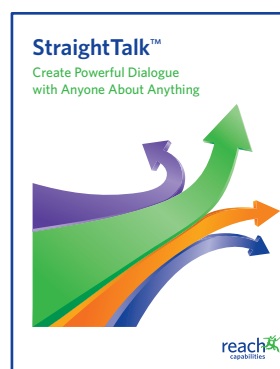
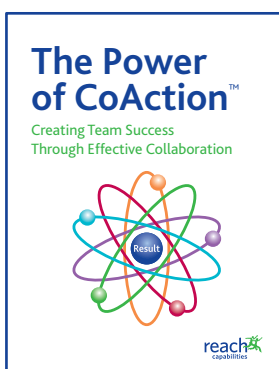
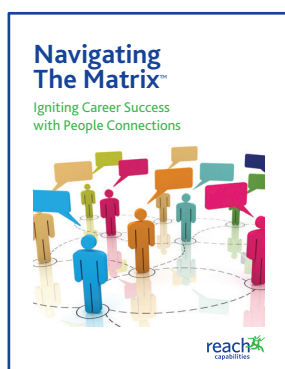
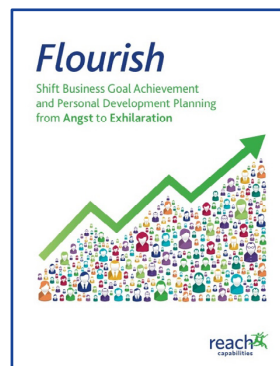
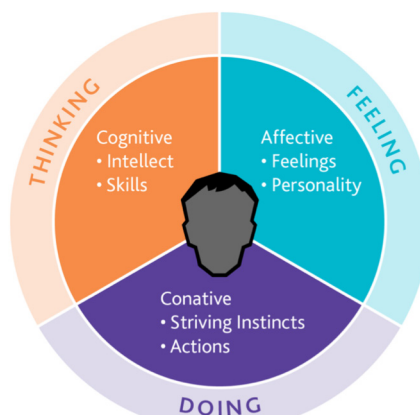
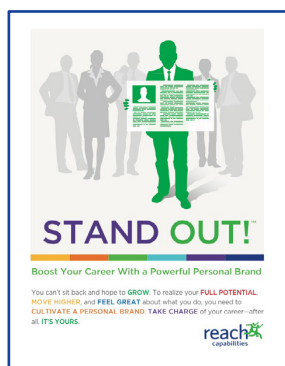
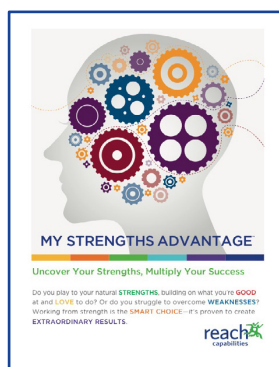
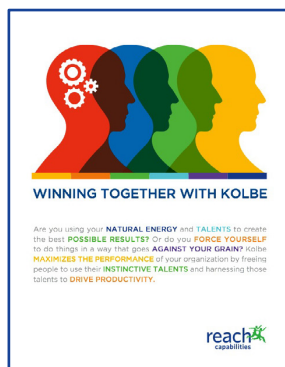


## Program Objectives:

- Build individual and team capability through effective lenses for *colleague and leadership development*
- Introduce a selected assessment or experience *tool as a resource* for self-reflection, coaching, and *career development planning*
- Provide practical *pre-work* and *session exercises*, supported by program workbook(s) to use *before, during, and after*
- Generate energy and broaden learning with *interactive components* to create sustainable and *actionable outcomes*
- Create an **edutainment** component for a meeting or conference with targeted, actionable education—delivered in a *fun and entertaining way*
- Reinforce key *corporate and leadership messages*

# THE RIGHT PROGRAM FOR YOU

Choose from our suite of powerful sessions to foster and enhance your capabilities. All can be customized and combined for your needs, whether you're looking for a keynote, a half-day workshop, or an ongoing development program. (Group sizes from 5 to 500+.)



# WHO ARE WE? ►

## Client Testimonials

"There are three key benefits from Reach Capabilities workshops: individual and team development, improved performance, and an amazing team experience. The Kolbe workshop gave my team a snapshot of how to effectively communicate with each other and our internal clients. It helped everyone know themselves better and through the program, we developed new ways to leverage our individual strengths to become even more efficient and successful. It has provided us with a framework that is applicable and sustainable. Getting to do that while seeing the team laughing and personally engaged is a true win for them and the organization."

– Chris Stamper, Senior Vice President, TD Bank Group

"A crucial aspect to success in any business is developing a great team to support your strategic initiatives. By knowing my strengths, I know where to focus my time. By knowing the strengths of my team, I know how to position them to do their best work. Reach Capabilities helped me to know myself and my team better. From fresh CPAs to long-service team members, their support and team work makes a difference."

– Feaz Rahim, Chief Financial Officer, Black & McDonald Limited

"Reach Capabilities was insightful and provided great content in an "edutaining" way. Not once did I look at the clock or think I wish this day would end. Well worth the time and investment."

– Slavica Kacarevic, Associate Vice President, Canadian Tire

## Reach Capabilities - Principals

### Wayne Smith – Partner and President

Wayne delights in guiding people to recognize and cultivate their natural talents and capabilities for success. Based on his 35 years of executive experience in the retail and financial sectors, he has a talent for superior performance coaching, training, and leadership development. A seasoned facilitator, speaker, and certified trainer, he has delivered workshops across North America, guiding executives and their leader teams.



### Ross Slater – Partner and Vice-President

Ross loves communicating and responding with energy to achieve an improved result. He is an accomplished facilitator, speaker, coach, and certified trainer. Ross has worked in the management consulting and coaching industry for over 30 years. Known for his contagious energy and his strong interest in personal and professional development, he has delivered presentations worldwide.

